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POLICY TO DEVELOP, AWARD AND REVOKE DESIGNATIONS



CONFIRMATION OF CONSULTATION

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1. Introduction

All Nations Outreach Christian Council was established on 08 October 2022 by a representative group of ministry practitioners, representing churches and church networks. The initiative to bring the parties together went out from the Centre for Contextual Ministry at 18 Vrede Road Frogmore Estate Steenberg. The establishment of the organisation was in response to challenges related to ministry standards and ministry training, as experienced by many Christian churches and ministries in other provinces in South Africa. The needs experienced by churches and ministries in the “independent” or “informal” church environment received special attention.

Many informal (non-accredited) training institutions and programmes exist, but the work of these training centres are strategically aligned, comprehensive in nature and of appropriate standard.

ANOCC’s strategic focuses are:

- To pursue the formal professionalization of religious (church, ministry) practice within the Christian tradition, with a particular focus on the needs of the independent / informal church environment;
- As a special case, to attend to the professionalization of pastoral counselling in Southern Africa, and eventually over the continent;
- To develop a training dispensation that will guarantee access to affordable, formal, informal & non formal ministry training to current and prospective ministry leaders across the continent, irrespective of challenges implied by their levels of prior learning, financial status, geographic location, etc;
- To pursue the coordination (development of a joint vision and strategy) among a wide range of ministry training institutions in South Africa & across the borders, and through this to strengthen the role churches and Christian ministries can play in the healing of communities in Africa; and other countries
- To support efforts of other institutions related to the above, over the continent and internationally

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2. The Purpose of the Policy

The purpose of this policy is to prescribe rules and regulations that underpin the development, awarding, revoking professional designations to the members of the ANOCC

3. Scope of application

3.1 A professional designation is awarded to ministers of the gospel who have qualification or non SAQA qualification with experience

3.2 All ANOCC Members will be certified upon the successful submission of a portfolio of evidence.

4. List of Designations

1. Designation	General Christian Ministry Practitioner
2. Designation	Senior Christian Ministry Practitioner
3. Designation	Professional Christian Ministry Practitioner
4. Designation	Christian Ministry/Religious Specialist Practitioner
5 Designation	Marriage Counsel Specialist
6 Designation	Chaplaincy Practitioner

5. Further details on the designations

5.1 Designation 1

This designation is awarded to members who meet the following minimum requirements:
The applicant has Matric, SAQA recognised¹ ministry qualification, but has at least 2 year of confirmed³ ministry experience (own and third party confirmation); **RPL**⁴ application was submitted together with the initial application form. The applicant has no Matric and no SAQA recognised¹ ministry qualification but has at least 3 years confirmed³ ministry experience (own and third party confirmation); **RPL**⁴ application was submitted together with the initial application form. Application for a higher level of designation was submitted, but the requirements applying to that or another higher level of designation have not yet been met, or there is still outstanding information.

5.2 Designation 2

This designation is awarded to members who meet the following minimum requirements:
NQF Level 2 or 4 SAQA recognised¹ ministry qualification
No SAQA recognised¹ ministry qualification as required for this level, but has at least 5 years confirmed³ ministry experience; or a non-ministry qualification which is relevant to ministry⁶

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on NQF Levels 2 or higher and at least 4 years of confirmed³ ministry experience: **RPL**. Non SAQA recognised¹ ministry qualification; but applicant is the holder of a non-SAQA recognised ministry qualification accepted by ANOCC for this level: **RPL**⁵

5.3 Designation 3

This designation is awarded to members who meet the following minimum requirements: NQF Level 5, 6, 7 or 8 SAQA recognised¹ ministry qualification (occupational / higher certificate, advanced certificate, diploma, B degree, B Hons degree) Non SAQA recognised¹ ministry qualification as required for this level, but has at least 8 years of confirmed³ ministry experience; or a ministry relevant non-ministry qualification⁶ on NQF Levels 5 to 8, and at least 10 years of confirmed³ ministry experience: **RPL**. No SAQA recognised¹ ministry qualification; but applicant is the holder of a non-SAQA recognised ministry qualification accepted by ANOCC for this level: **RPL**⁵

5.4 Designation 4

This designation is awarded to members who meet the following minimum requirements: NQF Level 9 or 10 SAQA recognised¹ ministry qualification (Master's degree or Doctorate). Non SAQA recognised¹ ministry qualification as required for this level, but with a ministry relevant non-ministry M or D qualification⁶ and at least 12 years of confirmed³ ministry experience: **RPL**. No SAQA recognised¹ ministry qualification; but applicant is the holder of a non-SAQA recognised ministry qualification accepted by ANOCC as M or D equivalent: **RPL**⁵

5.5. Designation 5

This designation is awarded to members who meet the following minimum requirement NQF Level 9 or 10 SAQA recognised¹ ministry qualification (Master's degree or Doctorate). Non SAQA recognised¹ ministry qualification as required for this level, but with a ministry relevant non-ministry M or D qualification⁶ and at least 12 years of confirmed³ marriage counseling experience: **RPL**. Non SAQA recognised¹ ministry qualification; but applicant is the holder of a non-SAQA recognised ministry qualification accepted by ANOCC as M or D equivalent: **RPL**⁵

5.6 Designation 6

Description: Must have leadership, organizational and professional skills and knowledge within the field of chaplaincy.

Requirements

A minimum of a bachelor degree
A strong testimony that they have accepted the Lord Jesus Christ as their only the Lord and Savior
A tangible Calling to the Ministry
A Servant Heart that reveals the Love of Christ.
A desire to serve or Helping others.

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6. Training/Workshops/CPD

Members are required to attend CPD workshops, seminars, or conferences and earn sufficient CPD points required to keep their designations.

7. Criteria for revoking the professional designation

Members' professional conduct is strictly monitored and complaints regarding members' ill-conduct are dealt with by the disciplinary committee. The decision to revoke, or let members keep the designation after disciplinary proceedings will be managed by the disciplinary committee.

8. Effective Date

This policy is immediately applicable.

9. Policy Review

This policy shall be reviewed annually.

10. Policy Approval

This Policy is approved and signed at Steenberg on this 08th day of October 2022.

Dannyboy Pieterse
General Secretary